



2443 Fillmore St  
#380-8233  
San Francisco, CA 94115  
[www.medic.org](http://www.medic.org)

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January 23, 2026

**Dear Medic staff, partners, and supporters,**

We're excited to share that Shreya Bhatt, Chief of Staff, and Andra Blaj, Director of Open Technology, will serve as Medic's next Co-Executive Directors, effective February 1, 2026. At that time, Dykki Settle will transition from interim CEO into a Senior Advisor role and fully rejoin Medic's Board.

### Rising to the Challenge

Dykki stepped into the interim CEO role in May 2024. He brought decades of experience in global digital health to help prepare Medic for a rapidly changing world and to support the Board in identifying Medic's long-term leadership. Over the past eighteen months, Dykki provided steady stewardship to Medic, and the broader international development ecosystem, navigating significant change and uncertainty.

Medic is now in its strongest position in years - and ready for leaders who can take it further.

### An Exciting New Chapter in Medic's Leadership

The Board saw Medic's next leadership emerging from within: two individuals who — together — who've already proven they can ship transformative work and are grounded in a shared commitment to Medic's mission. Andra by turning the Community Health Toolkit into a genuinely community-owned platform now used in 24 countries, Shreya by building the operational foundation that let Medic's impact scale while staying accountable.

Andra divides her time between Romania and Senegal, where she has led key transformative initiatives, including Medic's shift from sole development of the Community Health Toolkit, now used in 24 countries, to a truly community-owned open platform. She continues to guide the community toward a powerful vision for how AI and other open technologies can make innovation more accessible to CHWs, contributors, and organizations worldwide, particularly in the most resource-constrained settings.

Leading from India, Shreya brings a proven track record of over twelve years of service at Medic. From driving Medic's earliest programmatic work in India to stewarding its growth, impact, and partnerships across Asia and globally, Shreya has been a pivotal force in Medic's evolution. As Chief of Staff, she has guided the organization through periods of iterative change, advised on strategic visioning, and overseen administrative, HR, and finance functions — strengthening Medic's operations into a highly effective engine of accountability and excellence.

Shreya and Andra are both deeply trusted by Medic teammates and respected across our ecosystem of funders and partners. They have demonstrated their commitment to advancing Medic's vision of building digital community health systems alongside health workers, innovators, implementers, and government leaders around the world. They will jointly lead and usher Medic and the Community Health Toolkit community into its next phase of growth and impact.

### Ensuring a Smooth Transition

Dykki's fingerprints are all over the organization Medic has become. As interim CEO, he rapidly shaped Medic into the values-driven, innovative, and agile organization it is today. He also steered the shift to a more inclusive, community-led future for the Community Health Toolkit. Dykki will remain fully engaged as CEO through January 31 and Senior Strategic Advisor through April 30, supporting Shreya, Andra, and the global team as an ambassador and champion. He will also fully rejoin the Board, providing continuity, mentorship, and strategic support.

### A Bright Path Forward

This evolution reflects the collective work of the entire community in building an organization that is strong, healthy, innovative, and impactful - far beyond what any single leader could achieve alone. In this light, the future of Medic and the Community Health Toolkit is full of possibility.

Thank you for your continued partnership. We're honored to play a small enabling role within the broader community, as we collectively advance health for all.

On behalf of the Board of Directors,

**Raffi Krikorian**  
*Board Chair, Medic*